

County Employees Management Association (CEMA)
Retiree Only
20 Year Longevity Schedule with Fixed Dollar Scaling and 5% Increase/Decrease for over/under age 55

2026																
Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
*Years of Service																
0-5	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	Medicare Eligibility 75 % Cap Applies
6	\$162.00	\$162.00	\$162.00	\$166.96	\$175.75	\$185.00	\$194.25	\$203.96	\$214.16	\$224.87	\$236.11	\$247.92	\$260.31	\$273.33	\$287.00	
7	\$162.00	\$169.42	\$178.33	\$187.72	\$197.60	\$208.00	\$218.40	\$229.32	\$240.79	\$252.83	\$265.47	\$278.74	\$292.68	\$307.31	\$322.68	
8	\$178.74	\$188.15	\$198.05	\$208.48	\$219.45	\$231.00	\$242.55	\$254.68	\$267.41	\$280.78	\$294.82	\$309.56	\$325.04	\$341.29	\$358.36	
9	\$196.54	\$206.88	\$217.77	\$229.24	\$241.30	\$254.00	\$266.70	\$280.04	\$294.04	\$308.74	\$324.18	\$340.38	\$357.40	\$375.27	\$394.04	
10	\$214.34	\$225.62	\$237.49	\$249.99	\$263.15	\$277.00	\$290.85	\$305.39	\$320.66	\$336.70	\$353.53	\$371.21	\$389.77	\$409.26	\$429.72	
11	\$232.13	\$244.35	\$257.21	\$270.75	\$285.00	\$300.00	\$315.00	\$330.75	\$347.29	\$364.65	\$382.88	\$402.03	\$422.13	\$443.24	\$465.40	
12	\$249.93	\$263.09	\$276.93	\$291.51	\$306.85	\$323.00	\$339.15	\$356.11	\$373.91	\$392.61	\$412.24	\$432.85	\$454.49	\$477.22	\$501.08	
13	\$267.73	\$281.82	\$296.65	\$312.27	\$328.70	\$346.00	\$363.30	\$381.47	\$400.54	\$420.57	\$441.59	\$463.67	\$486.86	\$507.00	\$507.00	
14	\$285.53	\$300.55	\$316.37	\$333.02	\$350.55	\$369.00	\$387.45	\$406.82	\$427.16	\$448.52	\$470.95	\$494.50	\$507.00	\$507.00	\$507.00	
15	\$303.32	\$319.29	\$336.09	\$353.78	\$372.40	\$392.00	\$411.60	\$432.18	\$453.79	\$476.48	\$500.30	\$507.00	\$507.00	\$507.00	\$507.00	
16	\$321.12	\$338.02	\$355.81	\$374.54	\$394.25	\$415.00	\$435.75	\$457.54	\$480.41	\$504.44	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
17	\$338.92	\$356.75	\$375.53	\$395.30	\$416.10	\$438.00	\$459.90	\$482.90	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
18	\$356.71	\$375.49	\$395.25	\$416.05	\$437.95	\$461.00	\$484.05	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
19	\$374.51	\$394.22	\$414.97	\$436.81	\$459.80	\$484.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
20	\$392.31	\$412.95	\$434.69	\$457.57	\$481.65	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
21	\$412.68	\$434.40	\$457.27	\$481.33	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
22	\$433.06	\$455.85	\$497.40	\$505.10	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
23	\$453.44	\$477.30	\$502.42	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
24	\$473.81	\$498.75	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
25	\$494.19	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
26	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
27	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
28	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
29	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	
30	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	\$507.00	

The PEMHCA Minimum payment (\$162 in 2026) is adjusted annually by CalPERS
To reflect changes in the medical care component of the Consumer Price Index.
Accordingly, the County will adjust the PEMHCA Minimum payment annually

*Years of Service with the County of Santa Cruz

County Employees Management Association (CEMA)
Retiree Plus One or More Dependents
20 Year Longevity Schedule with Fixed Dollar Scaling and 5% Increase/Decrease for over/under age 55

2026																
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*Years of Service																
0-5	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	\$162.00	Medicare Eligibility 75% Cap Applies
6	\$162.00	\$162.00	\$162.00	\$169.97	\$178.92	\$188.33	\$197.75	\$207.64	\$218.02	\$228.92	\$240.37	\$252.38	\$265.00	\$278.25	\$292.17	
7	\$166.10	\$174.85	\$184.05	\$193.74	\$203.93	\$214.67	\$225.40	\$236.67	\$248.50	\$260.93	\$273.98	\$287.67	\$302.06	\$317.16	\$333.02	
8	\$186.48	\$196.30	\$206.63	\$217.50	\$228.95	\$241.00	\$253.05	\$265.70	\$278.99	\$292.94	\$307.58	\$322.96	\$339.11	\$356.07	\$373.87	
9	\$206.86	\$217.74	\$229.20	\$241.27	\$253.97	\$267.33	\$280.70	\$294.74	\$309.47	\$324.95	\$341.19	\$358.25	\$376.16	\$394.97	\$414.72	
10	\$227.23	\$239.19	\$251.78	\$265.03	\$278.98	\$293.67	\$308.35	\$323.77	\$339.96	\$356.95	\$374.80	\$393.54	\$413.22	\$433.88	\$455.57	
11	\$247.61	\$260.64	\$274.36	\$288.80	\$304.00	\$320.00	\$336.00	\$352.80	\$370.44	\$388.96	\$408.41	\$428.83	\$450.27	\$472.79	\$496.43	
12	\$267.99	\$282.09	\$296.94	\$312.57	\$329.02	\$346.33	\$363.65	\$381.83	\$400.92	\$420.97	\$442.02	\$464.12	\$487.33	\$511.69	\$537.28	
13	\$288.36	\$303.54	\$319.52	\$336.33	\$354.03	\$372.67	\$391.30	\$410.87	\$431.41	\$452.98	\$475.63	\$499.41	\$524.38	\$550.60	\$557.00	
14	\$308.74	\$324.99	\$342.09	\$360.10	\$379.05	\$399.00	\$418.95	\$439.90	\$461.89	\$484.99	\$509.24	\$534.70	\$557.00	\$557.00	\$557.00	
15	\$329.11	\$346.44	\$364.67	\$383.86	\$404.07	\$425.33	\$446.60	\$468.93	\$492.38	\$517.00	\$542.85	\$557.00	\$557.00	\$557.00	\$557.00	
16	\$349.49	\$367.89	\$387.25	\$407.63	\$429.08	\$451.67	\$474.25	\$497.96	\$522.86	\$549.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
17	\$369.87	\$389.33	\$409.83	\$431.40	\$454.10	\$478.00	\$501.90	\$527.00	\$553.34	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
18	\$390.24	\$410.78	\$432.40	\$455.16	\$479.12	\$504.33	\$529.55	\$556.03	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
19	\$410.62	\$432.23	\$454.98	\$478.93	\$504.13	\$530.67	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
20	\$431.00	\$453.68	\$477.56	\$502.69	\$529.15	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
21	\$453.95	\$477.84	\$502.99	\$529.47	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
22	\$476.91	\$502.01	\$528.43	\$556.24	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
23	\$499.89	\$526.17	\$553.86	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
24	\$522.82	\$550.33	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
25	\$454.77	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
26	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
27	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
28	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
29	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	
30	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	\$557.00	

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